

Harvest Operations Corp. is a diverse energy company, based out of Calgary, offering exposure to conventional upstream oil and natural gas production and SAGD operations. We are focused on identifying opportunities to create and deliver value with an active development program and a technical approach taken to maximize our assets. Harvest is committed to protecting the health and well-being of our people, the public and the environment through every decision and action taken each day.

Harvest has an immediate opening for a **Team Lead, HSER**, reporting to the Vice President, Operations. This is a permanent position based out of the Calgary corporate office.

Key Responsibilities:

- Lead Harvest safety culture through demonstrating commitment, training and encouraging employee involvement by regularly communicating the importance of HSE.
- Ensure HSE policies, procedures and guidelines are effective and that required resources are available.
- In partnership with other functional groups, set HSE strategy, objectives & performance targets and track and report the effectiveness of HSE initiatives.
- Provide clear and actionable direction to Business Units on all HSE matters.
- Stay current with new legislation and maintain a working knowledge of all industry- related HSE developments and evaluate the impact of emerging HSE regulations.
- Manage HSE compliance monitoring and verification activity within Business Units to ensure consistency with corporate standards and regulatory requirements.
- Establish and maintain constructive working relationships with regulators, including, but not limited to, the AER, IOGC, OGC, OH&S and the WCB.
- Develop and steward a risk management program for core processes and activities.
- Manage incident reporting & investigation requirements, ensuring root cause analysis, corrective actions and communications are completed as required.
- Manage Emergency Management programs, awareness and training requirements.
- Steward core environmental and regulatory requirements, including emissions management, environmental compliance monitoring & reporting and environmental liability management, and ensure compliance is maintained.
- Manage hiring, orientation, performance and career development for the HSE team.
- Establish and manage the budget for the HSE department.

Qualifications:

- A minimum of 10 years of progressive experience in the management of HSE processes.
- A minimum of 5 years of management-level experience.
- Bachelor of Science degree in Occupational Health & Safety or other HSE related areas.



- Knowledge of applicable legislation and policies related to occupational health & safety and the environment.

Please visit Harvest's website at www.harvestenergy.ca to learn more about our company.

Please send your resume and cover letter to:

Email: careers@harvestenergy.ca

***Please reference "Job Posting - 10351 – Team Lead, HSER" in subject of your email.**

We sincerely thank those who apply, however, only those applicants selected for an interview will be contacted.